



Assistant Directors for

- **Archaeology and Archaeological Science**
- **Art, Architecture and the Creative Industries**
- **Humanities and Social Sciences**

The British School at Rome (BSR), the largest of the British International Research Institutes, is seeking to appoint three Assistant Directors to play vital roles in the delivery of the BSR's Research Strategy and Strategic Plan. Applicants must hold a doctorate, and must have an excellent knowledge and understanding of the UK's Higher Education and research environment and/or galleries, libraries, archives and museums sector.

Founded in 1901, the BSR is a residential research centre, supporting British and Commonwealth scholars, architects and artists. The BSR's Research Strategy is informed by our assessment of the contribution we make, and the value we can add, to the UK government's strategic priorities in research and the creative sector. As an institution that has always combined research and practice, in a vibrant, multidisciplinary and interdisciplinary community, we are ideally placed to deliver on the UK's strategic priorities in research and innovation through our support for and mentoring of the most talented scholars of the art, history and culture of the Mediterranean from prehistory to the present day, and of contemporary architects, artists and curators. Our aim is to act as a catalyst for academic research and creative practice through engagement with Mediterranean, Italian and Rome-based international agencies to enhance connectivity, partnership and collaboration for UK and Commonwealth researchers and creative artists.

Key responsibilities for the post of Assistant Director include:

- contributing to the delivery of the BSR's Research Strategy
- identifying and developing project and grant opportunities, in particular in collaboration with UK Higher Education Institutions (HEIs)
- undertaking research projects and disseminating the outcomes

- showcasing the best of UK and Commonwealth talent through a dynamic programme of public events, lectures, conferences, exhibitions, workshops, installations and performances
- promoting the BSR as a vital collaborator with UK HEIs and with the UK galleries, libraries, archives and museums sector
- maintaining and extending existing cooperations and collaborations, in Italy, the UK and the Commonwealth
- supporting the community of award-holders and other residents at the BSR

The post-holder will be provided with a self-catering one-bedroom flat at the BSR, and all residential living costs will be covered; plus a salary of £20,000 per annum and a research grant of £1,500 per annum.

For further particulars and details of how to apply, see:
<http://www.bsr.ac.uk/about/staff-and-fellows/vacancies>

Closing date for applications: **5.00 p.m. BST Monday 21 May**



Assistant Directors for

- **Archaeology and Archaeological Science**
- **Art, Architecture and the Creative Industries**
- **Humanities and Social Sciences**

Further particulars

The British School at Rome (BSR), the largest of the British International Research Institutes, is seeking to appoint three Assistant Directors to play vital roles in the delivery of the BSR's Research Strategy [<http://www.bsr.ac.uk/site2014/wp-content/uploads/2011/10/BSR-2018-Research-Strategy-final.pdf>] and Strategic Plan [<http://www.bsr.ac.uk/site2014/wp-content/uploads/2011/03/BSR-Strategic-Plan-2015-20.pdf>].

Founded in 1901, the BSR is a residential research centre, supporting British and Commonwealth scholars, architects and artists. In 1951 the BSR was nominated as a strategic partner in the UK–Italy Cultural Convention that legislated for the reciprocal promotion of the intellectual, artistic and scientific activities of the respective states. It is currently working, in the shadow of Brexit, with the British Embassy and British Council in Italy, and the Foreign and Commonwealth Office and Department of Digital, Culture, Media and Sport in the UK, to renew a UK–Italy bilateral Memorandum of Understanding on cultural cooperation.

Rome transcends its status as the capital of a nation, being also the home of a second nation state, the Vatican City. It is the headquarters for various United Nations Agencies (FAO, IFCA, WFP, for example), as well as home to the International Centre for the Study of the Preservation and Restoration of Cultural Property and the European Space Agency Centre for Earth Observation. The BSR has worked with all these agencies on subjects ranging from cultural heritage in war zones to climate change. The BSR's geographical focus is not solely on Italy, but covers a broad, western Mediterranean and north African, range.

The BSR's Research Strategy is informed by our assessment of the contribution we make, and the value we can add, to the UK government's strategic priorities in research and the creative sector. As an institution that has always combined research and practice, in a vibrant,

multidisciplinary and interdisciplinary community, we are ideally placed to deliver on the UK's strategic priorities in research and innovation through our support for and mentoring of the most talented scholars of the art, history and culture of the Mediterranean from prehistory to the present day, and of contemporary architects, artists and curators. Our aim is to act as a catalyst for academic research and creative practice through engagement with Mediterranean, Italian and Rome-based international agencies to enhance connectivity, partnership and collaboration for UK and Commonwealth researchers and creative artists.

Key responsibilities include:

- contributing to the delivery of the BSR's Research Strategy
- identifying and developing project and grant opportunities, in particular in collaboration with UK Higher Education Institutions (HEIs)
- undertaking research projects, and disseminating the outcomes in Italy, UK and internationally
- having a key role in the delivery of the BSR's impact agenda
- promoting the BSR as a vital collaborator with UK HEIs and with the UK galleries, libraries, archives and museum sector
- organising the showcasing of the best of UK and Commonwealth talent through a dynamic programme of public events, lectures, conferences, exhibitions, workshops, installations and performances
- maintaining and extending existing cooperations and collaborations, in Italy, the UK and the Commonwealth
- supporting the community of award-holders and other residents at the BSR

Person specifications

E = Essential D = desirable

KNOWLEDGE AND EXPERIENCE

• a completed doctorate in an area of study relevant to the position	E
• a strong record of existing and/or clearly forthcoming publications and outputs	E
• evidence of success in attracting research funding and/or experience of working on collaborative research projects	D
• excellent knowledge and understanding of the UK's Higher Education and research environment and/or galleries, libraries, archives and museums sector	E
• experience of working in multidisciplinary research	D

PLANNING AND ADMINISTRATION

• track record of administrative experience	E
• track record of the organisation of events and ability to manage budgets effectively	E
• ability to work on different tasks concurrently and to prioritise competing tasks to meet deadlines	E

COMMUNICATIONS AND IMPACT

• fluency in English and capacity to communicate in Italian	E
• excellent people and interpersonal skills	E
• experience of generating content for social media platforms	E
• experience of impact and outreach-related activities	D
• confident networker and public speaker	E

TEAMWORK

• team player who works collaboratively and communicates effectively with colleagues	E
• ability to engage with the whole range of the BSR's research and practice	E
• experience of supporting researchers and postgraduate students	D
• experience of participating in and enhancing a community	D

PERSONAL QUALITIES

• personal commitment to the values, vision and objectives of the BSR	E
• pro-active, can-do attitude and ability to take the initiative	E
• ability to handle difficult situations, with discretion, sensitivity and respect	E
• ability to assume responsibility in keeping with the role	E

Terms and conditions

The positions are for a fixed term, from 4 September 2018 until 15 July 2021. You will report directly to the Director of the BSR.

These positions require residence at the BSR. The BSR will provide a one-bedroom flat that includes self-catering facilities. The post-holder will be expected regularly and frequently to attend BSR meals (for which no charge will be made). The BSR will meet utility and maintenance costs for the accommodation. Please note that the BSR is unable at this time to accommodate children in the designated flats.

The BSR will pay a salary of £20,000 per annum, monthly in arrears, and will provide a research allowance of £1,500 per annum.

You will be entitled to receive the following additional payments and benefits:

- all approved travel and subsistence costs for BSR-related work according to the BSR regulations on reimbursement in force;
- reasonable relocation expenses to and from the BSR at the commencement and conclusion of the appointment.

The post-holders will be enrolled in or continue to be a member of the Universities Superannuation Scheme, although will have the right to opt out once a member. Further details

about the USS and the latest employee contribution rates may be found here:

<https://www.uss.co.uk>.

The BSR contributes to a private medical insurance scheme for the Assistant Directors.

Holiday entitlement will be 27 days paid holiday per year, to be arranged in consultation with the Director, plus Italian public holidays.

Flexibility of working hours will be required in accordance with the needs of the position.

Weekend and holiday cover will be expected on rotation.

There will be a six-month probation period. During and at the end of probation, notice will be one week on either side. After the probationary period, the notice period will be three calendar months on either side.

In cases of dispute, English laws and regulation will apply on both sides.

Equal opportunities

The British School at Rome is committed to a policy of equal opportunities in its appointments and awards policy and in the way it offers access to all its facilities and services. The object of the policy is to ensure that no applicant or awardee is treated more or less favourably than any other on grounds of (for example) race, colour, gender, religion, marital status, social background, disability, and age (except where the conditions of an award specify otherwise).

Access policy

It is the policy of the British School at Rome to offer full or equivalent access to all users. The School aims to support full participation by residents in all aspects of its academic and social life. The BSR is a small institution but will make available its resources, staff and equipment to address the needs of staff, awardees or visitors with disabilities wherever it can.

How to apply

Applicants should submit a letter of application and a *curriculum vitae* (including the names and contact details of two referees).

References will be taken up for short-listed applicants prior to the interviews.

Applications should be sent as a Word document or pdf to bsr@britac.ac.uk

Closing date for applications: **5.00 p.m. BST on Monday 21 May.**

Interviews will be held in London as follows:

Assistant Director for Archaeology and Archaeological Science: Tuesday 12 June, morning

Assistant Director for the Humanities and Social Sciences: Tuesday 12 June, afternoon

Assistant Director for Art, Architecture and the Creative Industries: Wednesday 13 June, morning